



PLUMSTED TOWNSHIP POLICE DEPARTMENT

2 Cedar Street, New Egypt, NJ 08533

The members of the Plumsted Township Police Department are committed to providing law enforcement services that are fair, effective and impartially applied. It is in the best interests of all parties that any complaint concerning the performance of an individual officer/employee is resolved fairly and promptly. The Plumsted Police Department adheres to formal procedures for investigating complaints. These procedures are designed to ensure fairness and protect the rights of citizens and law enforcement officers/employees alike:

1. Reports or complaints of officer/employee misconduct must be accepted from any individual(s), including anonymous sources, at any time.
2. Complaints must be accepted regardless of age, race, ethnicity, religion, gender, sexual orientation, disability or immigration status of the complaining party.
3. Complaints will be directed to a superior officer or a specially trained internal affairs officer who will conduct a thorough and objective investigation.
4. Complainants may be requested to assist in the investigation by submitting a detailed statement concerning what occurred or providing other pertinent information or documents.
5. All complaints against law enforcement officers/employees are thoroughly and skillfully investigated. A complainant may be informed of the status of the investigation, as well as its ultimate findings, only if requested, and complainant provides contact information. The exact discipline imposed, if any, is confidential, however the complainant will be advised of the ultimate determination, namely:
 - a. **Sustained**: A preponderance of the evidence indicates an officer violated a law, regulation, directive, guideline, policy, or procedure issued by the Attorney General or County Prosecutor, agency protocol, standard operating procedures, rule or training technique.
 - b. **Unfounded**: A preponderance of the evidence indicates that the alleged conduct did not occur.
 - c. **Exonerated**: A preponderance of the evidence indicates the alleged conduct did occur, but did not violate any law, regulation, directive, guideline, policy, or procedure issued by the Attorney General or County Prosecutor, agency protocol, standard operating procedure, rule or training technique.
 - d. **Not Sustained**: The investigation failed to indicate sufficient evidence to clearly prove or clearly disprove the alleged conduct in the complaint.
6. If the investigation indicates that a crime possibly has been committed, the Ocean County Prosecutor will be notified. The complainant may be requested to testify in court.

June 6, 2023

7. **If the investigation results in an officer/employee being charged with a violation of departmental rules, the complainant may be requested to testify in a departmental hearing.**
8. **If the investigation indicates that the complaint is unfounded or that the officer/employee acted appropriately, the matter will be closed.**
9. **Internal affairs investigations are confidential and all disciplinary hearings are closed to the public, unless the defendant officer/employee requests an open hearing.**
10. **You may contact the Office of Professional Standards Supervisor, Lt. Jason Reilly at 609-758-7077 x 201 or via email at jreilly@plumstedpolice.org for additional information or questions concerning a potential complaint or complaint lodged against any officer/employee.**